## What do you hope to learn from this session?

Write one item per sticky note

As many sticky notes as you'd like

When done, put them on the flip chart.

GOOD DISCOVERY
TECHNIQUES

THE ULTIMATE
AUESTION TO LIFE,
THE UNIVERSE, AND
EVERYTHING

HOW TO BUILD A
STRONG
REFINEMENT
APPROACH

AVERAGE AIR
SPEED VELOCITY OF
AN UNLADEN
SWALLOW



## How to Survive and Thrive in a Digital Transformation

Kent J. McDonald

kent@kbp.media

https://insideproduct.co/digital-transformation

#### A little bit about me

INDUSTRIAL ENGINEER BY TRAINING

CONTENT CREATOR/ TRAINER

PROJ MGR / BA ROTATION FREELANCE
PRODUCT
MANAGER /
WRITER

STARTED BUSINESS
ANALYSIS TO
LEARN IT

RECOVERING AGILE COACH UNEMPLOYABLE

WRITE TO LEARN
AND EARN

PRACTICE TO STAY

CURRENT

#### Your turn: Introductions

Write notes on sticky note

Introduce yourself at your table

When done, put notes on the appropriate charts

INDUSTRY YOU WORK IN YOUR ROLE

TYPE OF PRODUCT YOU WORK ON

#### The Transformation Trifecta

AGILE Transformation	DIGITAL TRANSFORMATION	PRODUCT TRANSFORMATION		
FOCUS ON TECH	SHIFTING	CHANGE HOW WE		
EFFICIENCY	PERSPECTIVE OF	ORGANIZE WORK		
	TECHNOLOGY FROM			
Build Stuff right	COST CENTER TO	Change how we		
	ENABLER, BUT STILL	ORGANIZE TEAMS		
INTRODUCED	LOOK AT THINGS AS	INTRODUCED		
THE PRODUCT OWNER ROLE	PROJECTS, OUTPUTS,	PRODUCT MANAGER ROLE TO INTERNAL CONTEXT		

## Product Transformation

TIME FRAME

DEFN OF SCOPE

**SUCCESS** 

TEAM MAKEUP

TEAM OWNS

IT ORG

WILLING TO SPEND?

ENTIRE PRODUCT LIFECYCLE

ASKED TO SOLVE A PROBLEM

ACCOMPLISH OUTCOME

STABLE, DEDICATED.

ALL NEEDED SKILLS

BUILD AND RUN

INVESTMENT

PROJECT ORIENTATION		PRODUCT ORIENTATION			
HOW MUCH WILL THIS COST?	BUDGETING	HOW MUCH ARE WE			

FIXED DURATION

DELIVER AN ASSIGNED SOLUTION

OUTPUT, ON TIME, IN BUDGET

TEMPORARY, SPLIT FOCUS.

PULLED FROM RESOURCE POOLS

BUILD BALLY

EXPENSE

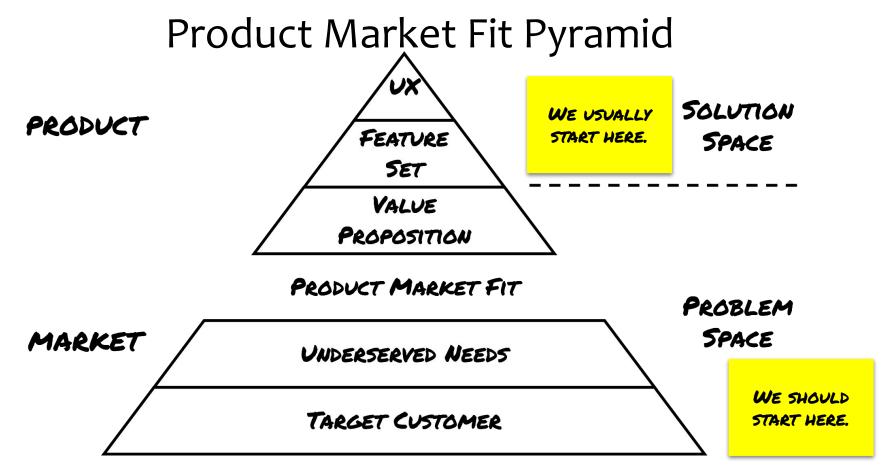
## 5 Survival tips: D3C2

Discovery
Decisions
Delivery
Context
Collaboration



## Discovery

## Don't elicit requirements. Elicit stories.



The Lean Product Playbook: Dan Olsen

## Don't make your interviewees lie to you



https://www.producttalk.org/2024/04/story-based-customer-interviews

### Example: Product Newsletters









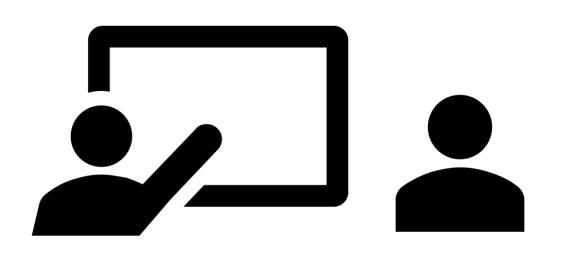






RAISE YOUR HAND IF YOU HAVE READ AN EMAIL NEWSLETTER IN THE PAST COUPLE OF WEEKS

### Your turn: story based interviews



Pick a situation

#### Groups of 3:

- Interviewer,
- interviewee,
- observer

3 minutes to do a story based interview

Rotate!

### Interview Snapshot: Participant's Name

Insights



"A MEMORABLE QUOTE THAT BUILDS EMPATHY AND HELPS YOU REMEMBER THE EMOTION AND STORIES SHARED IN THEIR INTERVIEW"

OPPORTUNITIES

# - Insight - key fact - I want to be able to - Insight - key fact - I'm trying to... - Insight - key fact - I wish I could... - I do this every day Experience Map

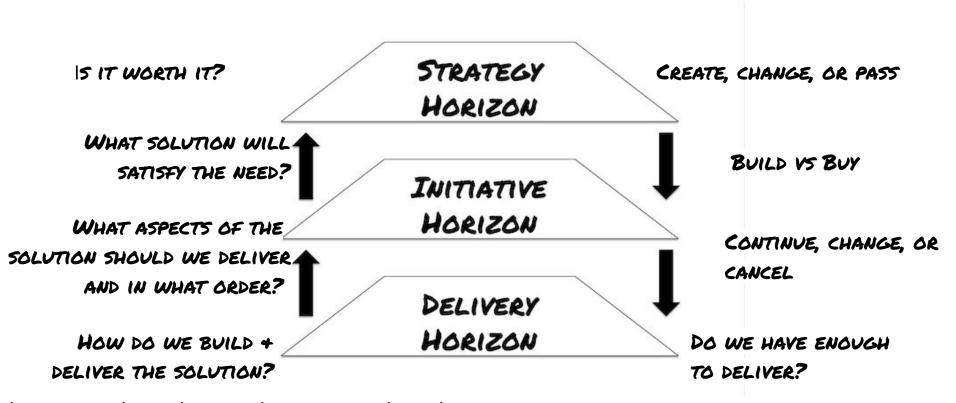
QUICK FACTS

From Teresa Torres: https://www.producttalk.org/2024/02/interview-snapshot/

## Decisions

## If you choose not to decide, you still have made a choice - Freewill, Rush

#### Decisions in three horizons



https://insideproduct.co/decisions-in-three-horizons/

#### **Decision Filters**

#### What

- Simple questions used to guide decision making.
- Quick way to communicate goals to everyone involved

#### When

- Ensure strategic alignment
- Align key product features
- Align key project objectives
- Align release goals
- Align Iteration goals
- Determine design approach

WILL THIS HELP US HAVE A COMMUNITY BASED SUBMISSION PROCESS?

WILL THIS HELP US
RECEIVE
SUBMISSIONS AND
PROVIDE REVIEWS?

Use decision filters when you're in a situation that is not easily measured.

## **Guiding Constraints**

CONSTRAINT	FIXED	FLEXIBLE	ACCEPT	DEFINE AS
Scope			X	OUTCOME
TIME		×		EXTERNAL DEADLINES
COST	X			TEAM CAPACITY

#### Decide who decides - DACI

#### DRIVER

MAKES SURE A DECISION
GETS MADE

#### **A**PPROVER

ONE PERSON WHO HAS FINAL SAY IN APPROVING THE DECISION

#### CONTRIBUTORS

PEOPLE WHO HAVE
KNOWLEDGE THAT
INFORMS THE
DECISION—MAKING
PROCESS

#### INFORMED

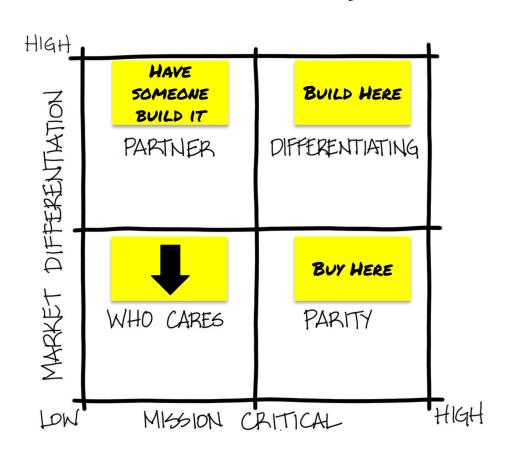
ANYONE AFFECTED BY THE DECISION NOT INVOLVED IN MAKING IT. Discuss before you need to make decisions

Will be different for different types of decisions

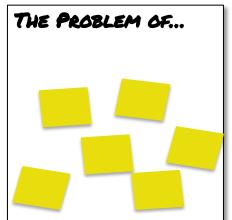
Keep those involved in decisions to the necessary few

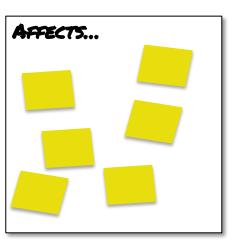
From Atlassian: https://www.atlassian.com/team-playbook/plays/daci

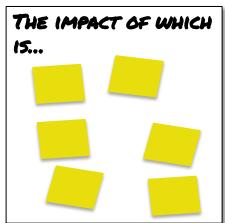
### Build vs Buy

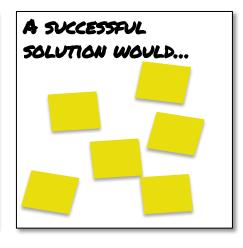


### Problem Statement









## Statement

would be

### Description

The problem of Describe the problem.

Affects Who are the stakeholders affected by the problem?

The impact of which is What is the impact of the problem?

A successful solution

List the critical benefits or key capabilities that the solution however implemented must have to be successful.

#### Your turn: Problem Statement

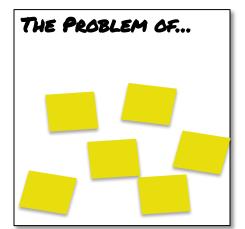
Select a problem from your table

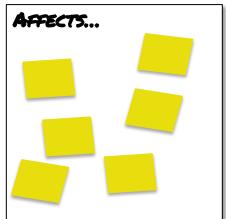
Describe that problem

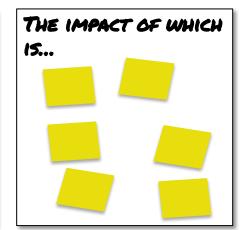
Everyone write out their individual problem statement on sticky notes

Each person at the table read out your statement

Work to create a single statement









## Delivery

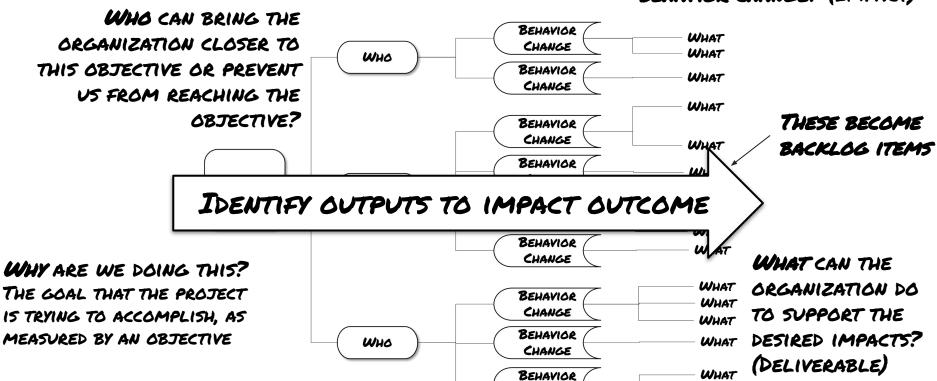
## Forget outcome vs output.

You deliver output to achieve outcomes.

## Impact Mapping

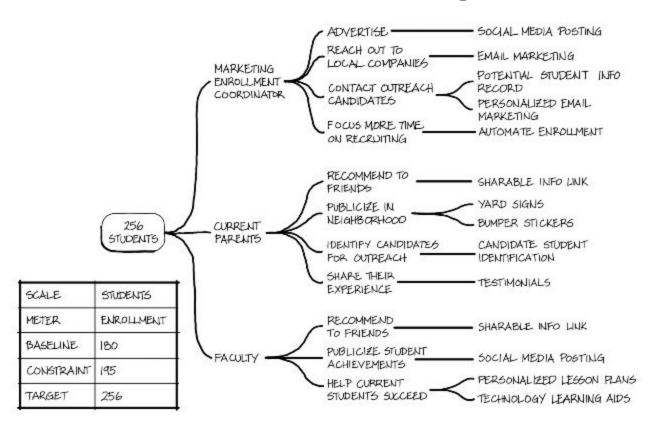
HOW SHOULD OUR ACTORS'
BEHAVIOR CHANGE? (IMPACT)

WHAT



CHANGE

### Impact Mapping



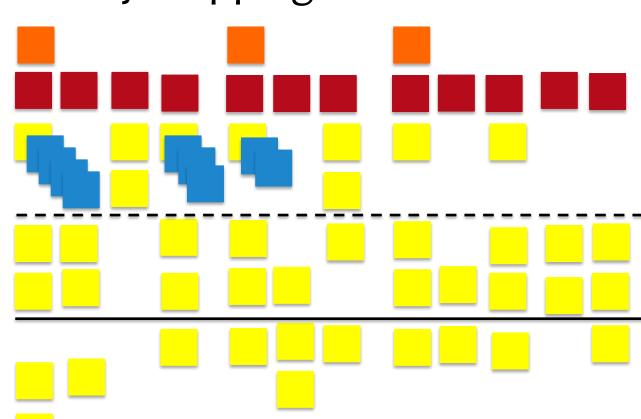
## **Story Mapping**

SELECT A SMALL SLICE OF THE OVERALL SOLUTION

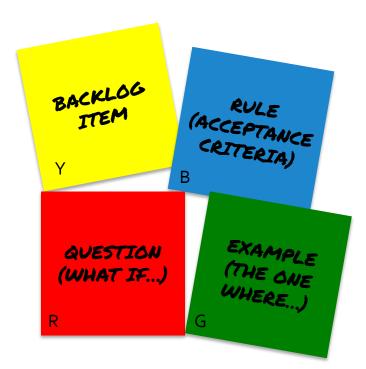
DEFINE THAT SLICE IN MORE DETAIL

PROVIDE THE DETAIL TEAM
NEEDS TO BUILD THAT
PART OF SOLUTION

APPLY LEARNING FROM PRIOR DELIVERY



## Example Mapping



#### **Outputs:**

- Examples
- Refined rules/acceptance criteria
- New/split stories
- Shared understanding
- Empathy

## Example Mapping RULE RULE EXAMPLE EXAMPLE EXAMPLE EXAMPLE



RULE

EXAMPLE





QUESTION

## Example Mapping – An Example

ADD A REVIEW WHAT IF

SESSION

CHANGES

TRACKS?

WHAT IF

REVIEWER IS

REVIEW
SESSIONS IN
OWN TRACK
THE ONE

CAN ONLY

REVIEW A SESSION ONCE

CAN ONLY

CAN'T REVIEW YOUR OWN SESSION

THE ONE

WHERE REED

SESSION AS CO-PRESENTER ?

ADDED TO

SESSION IS IN
REED'S TRACK
THE ONE
WHERE
SESSION IS
NOT IN REED'S

TRACK

WHERE

THE ONE
WHERE REED
IS
CO-PRESENTER

## Your turn: Example Mapping

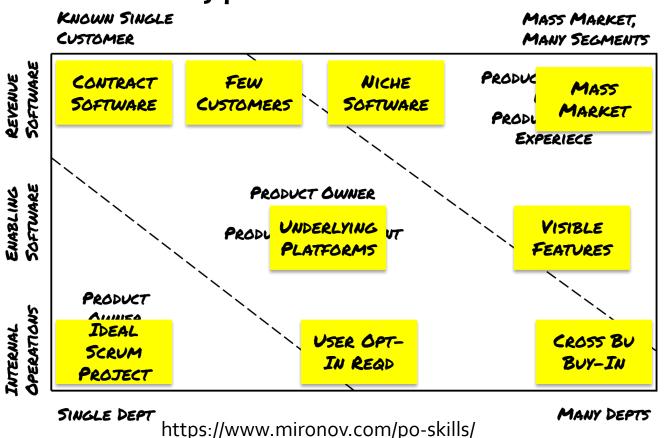
IN ORDER TO PREVENT PASSWORDS FROM BEING USERS MUST BE FORCED TO GUESSED, CREATE STRONG PASSWORDS

## Context

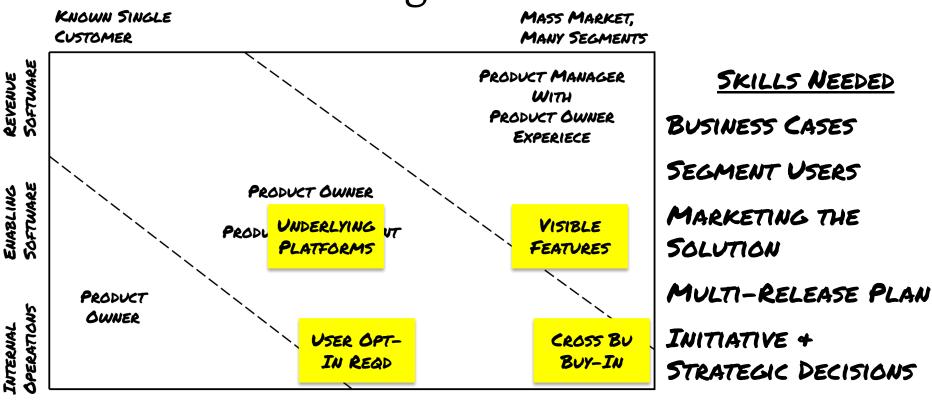
Context is not an excuse for why you can't transform.

It's something you consider to make your transformation successful.

## Type of Product



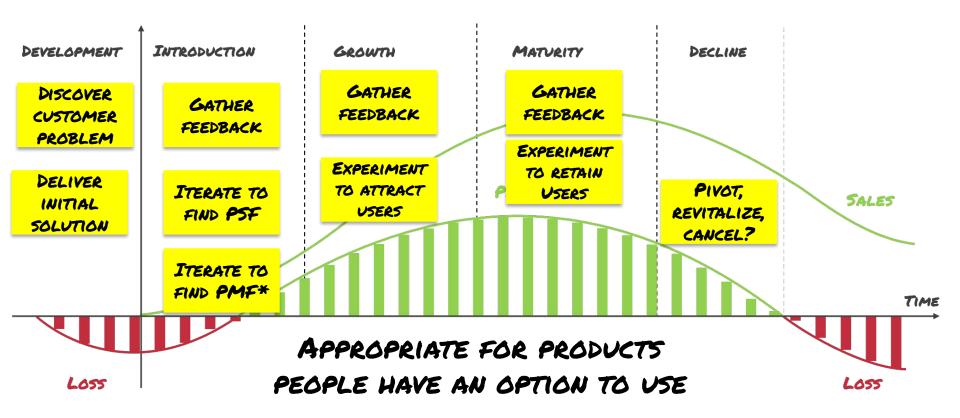
### Products in Digital Transformations



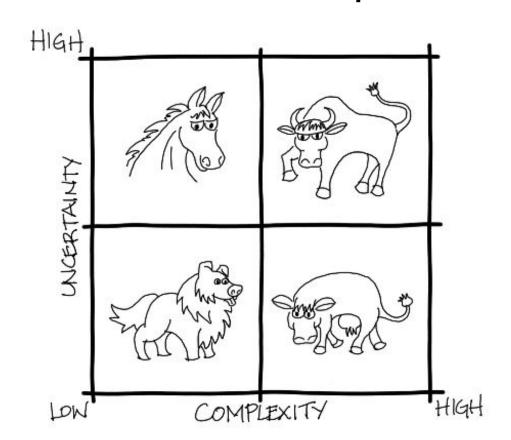
SINGLE DEPT

MANY DEPTS https://www.mironov.com/po-skills/

#### Product Life Cycle



### Context Leadership Model





#### Your turn: Context Leadership

**High Uncertainty** 

**Low Uncertainty** 

Colt

Sheepdog

**Low Complexity** 

Bull

Cow

**High Complexity** 

High ▼

Medium ▼

Low

Medium \*

High

High

Bull

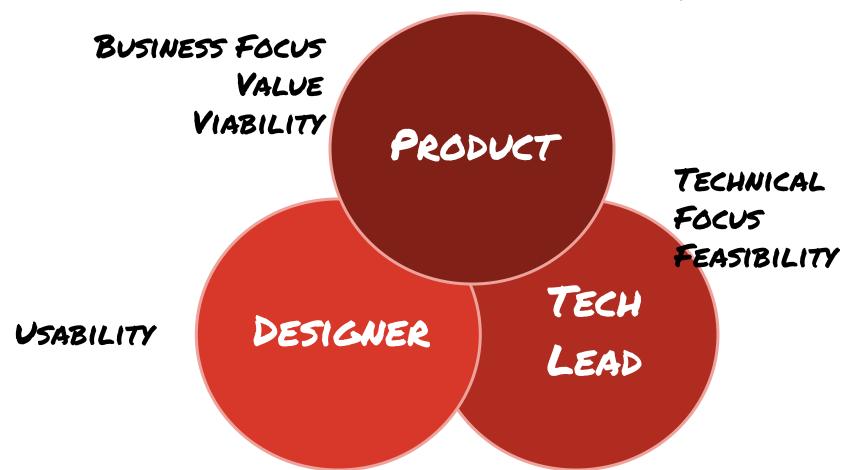
Quadrant

Complexity					Uncertainty			
Attribute	Low Complexity	Medium Complexity	High Complexity		Attribute	Low Uncertainty	<b>Medium Uncertainty</b>	High Uncertainty
Team Size	2	15	100	High ▼		Known		
Mission critical	Speculative	Established market	Safety critical or significant monetary exposure	Medium ▼	_ Market Uncertainty	deliverable, possibly defined contractual obligtion	Initial market target is likely to require steering	New market that is unknown and untested
Team location	Same room	Wihtin same building	Multisite, worldwide	Low ▼		Enhancements to existing architecture	We're not quite sure if we know how to build it.	New technology, new architecture, some research may be required.
Team maturity	Established team of experts	Mixed team of experts and novices	New team of mostly novices	Low ▼	Technical Uncertianty			
Domain knowledge gap	Product team knows the domain as well as SME	Product team requires some domain assistance	Product team has no idea about the domain	Medium ▼	recrimical officertiality	Few internal users or one well-defined	Multiple internal users and/or small number of defined	B2C, SaaS or Shrink-wrapped
			Tight integration		Number of customers	customer	customers	software
Dependencies	No dependencies	Some dependencies	with several products	High ▼	Iterative duration (time between releases)	0 - 3 months	3 - 12 months	> 12 months
		Res	ulting Complexity	High		1001 1001 1001		
					Approach to change	Significant change control	Moderate control over change	Embrace or create change
							Res	ulting Complexity

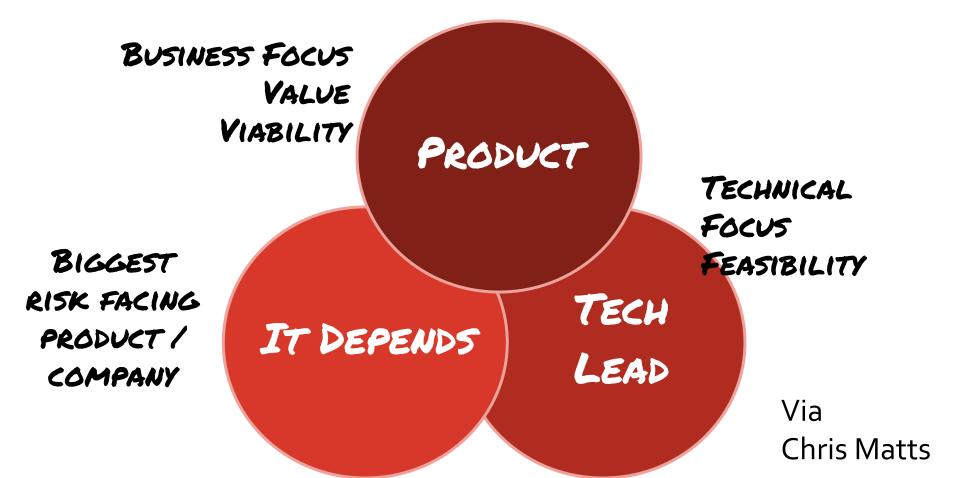
# Collaboration

# Software product development is a team sport

## The Product Trio In Theory



#### The Product Trio In Practice



#### How to work with Engineers



https://debbiewidjaja.medium.com/arise-a-product-managers-guide-to-working-with-engineers-647c3675d294

#### How to work with Designers

DON'T THROW YOUR DESIGNER UNDER THE BUS

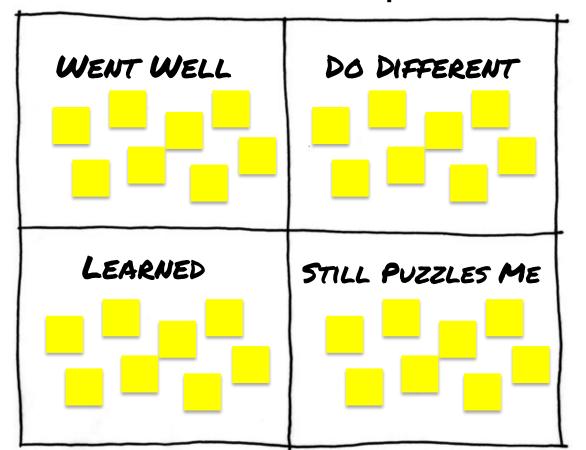
SET THE PRODUCT
STRATEGY BEFORE
YOUR TEAM STARTS
ANY DESIGNS

PROVIDE CLEAR
AND ACTIONABLE
FEEDBACK

DON'T SAY "I DON'T LIKE IT" WITHOUT A REASON BE AN EXPERT IN THE USER, THEIR PROBLEMS, AND THE BUSINESS

It's OK for you to draw wireframes

#### Your turn: Retrospective



# Let's talk about those puzzles



Kent J McDonald

kent@kbp.media

https://insideproduct.co/digital-transformation



About Newsletter Blog Q

## Become a more effective product person

InsideProduct is a bi-weekly email with hand-picked resources to help your organization reach its outcomes, make your team more effective, and make your career more rewarding.

#### Hand-picked resources

Every other week get a wide variety of perspectives about topics pertinent to product people working in tech-enabled organizations

#### Learn how to apply key techniques for product people

Be the first to find out about in depth coverage of key techniques for product people

#### Subscribe Today

Get bi-weekly hand picked resources for product people.

We respect your privacy. Unsubscribe at any time.

Get InsideProduct